

Standard of Ethical Conduct

At Aspire to Inspire (ATI) Leadership Academy all instructional personnel, educational support employees, and administrators are required as a condition of employment to complete training on standards of ethical conduct.

All employees, educational support employees, and administrators have an obligation to report misconduct by instructional personnel and school administrators which affects the health, safety, or welfare of a student.

Reporting of Ethical Misconduct is required by law and is our duty as professionals entrusted with the safety and welfare of students every day. ATI Leadership Academy requires that every employee report any issue that could currently or potentially impact the health, safety, or welfare of its students and ATI Leadership Academy employees.

The process for reporting is as follows. Any incident that an employee believes is potentially harmful to a student or another employee should be immediately reported to the Head of School. This information is also written in the employee handbook and posted in the main office.

All employees and agents have an affirmative duty to report all actual or suspected cases of child abuse, abandonment, or neglect. Call 1-800-96-ABUSE or report online at:

<http://www.dcf.state.fl.us/abuse/report/>.

Any person, official, or institution participating in good faith in any act authorized or required by law, or reporting in good faith any instance of child abuse, abandonment, or neglect to the department or any law enforcement agency, shall be immune from any civil or criminal liability which might otherwise result by reason of such action. (F.S. 39.203)

An employer who discloses information about a former or current employee to a prospective employer of the former or current employee upon request of the prospective employer or of the former or current employee is immune from civil liability for such disclosure or its consequences unless it is shown by clear and convincing evidence that the information disclosed by the former

or current employer was knowingly false or violated any civil right of the former or current employee protected under F.S. Chapter 760. (F.S. 768.095)

Reports of misconduct committed by administrators should be made to

Shaneel Sanders

904-980-6760

Reports of misconduct of employees should be made to

Shenae Jackson

904-980-6760